



## Schedule A - Available checks

This Schedule provides an overview of the background checks that may be offered through the Service, including a brief description of each check, any specific conditions for use, and the Parties' respective roles under applicable data protection laws.

Talentwise may from time to time update or expand the list of available checks in this Schedule. Such updates shall not be deemed to constitute an amendment to the Agreement.

The Customer is responsible for ensuring that the conditions for use of each check are fulfilled, including that the necessary legal basis exists and that the Candidate is informed where required under applicable law.

Check type	Description	Data source	Conditions for use	Customer's data role	Talentwise's data role
<b>Identity Verification</b>	Verification of identity	Candidate's documents / databases	The Candidate must participate in the verification process	Data controller	Data processor
<b>Employment History – Verification Contacts</b>	Verification through employers provided by the Candidate	Candidate-provided employers	The Candidate must provide contact persons and be informed of the verification	Data controller	Data processor
<b>Employment History – External Verification</b>	Verification through databases or other sources selected by Talentwise	Public or commercial databases	The Candidate must be informed of the check and the processing of personal data	Data controller	Independent data controller
<b>Education Verification</b>	Verification of education through educational institutions	Educational institutions / databases	The Candidate must be informed of the check	Data controller	Independent data controller
<b>Credit Check</b>	Credit check through a credit information agency	Credit information agency (e.g. Creditsafe)	May normally only be carried out for positions involving financial responsibility and for candidates in the final stage of the recruitment process	Data controller	Data processor